

AABC Supplier Code of Conduct

Forced Labour

AABC opposes the use and exploitation of forced labour. We expect all those who work for us or on our behalf to share our zero-tolerance approach.

References in this Code to "forced labour" include slavery, servitude and any type of forced or compulsory labour as well as trafficking for the purposes of exploitation.

Accordingly, our expectations of suppliers/contractors are as follows:

- 1. Suppliers and Contractors must not use forced labour.
- 2. If requested by us, suppliers/contractors must confirm that they have a policy for Modern Day Slavery and provide us with a copy of their policy.
- 3. If we identify any non-compliance, suppliers/contractors must execute an improvement plan to rectify matters and supply evidence that the non-compliance has been corrected.
- 5. Suppliers/Contractors will place similar expectations to those set out above on their own suppliers.

We may require compliance with this Code in our contracts with suppliers/contractors and may also require that they impose equivalent obligations on their own suppliers.

Subject to any contractual terms, we may terminate our supply relationship if a supplier or contractor fails to comply with this Code. If appropriate, we may report any breach of this Code to the appropriate authorities.

If you have any concerns, or are aware of any suspected violations of this Code, please notify a member of the AABC Board immediately.

The AABC Supplier Code of Conduct has been approved & authorised by:

Name: Steve Attwood

Position: Managing Director

Date: 03-08-2017

Signature: